Sample article for organizations to use to reach customers/taxpayers

Customize and provide the following article to your customers to educate individuals about how to change their Forms W-4.

Do I Need to Adjust My W-4? How Do I Do This?



Form W-4 is the Employee's Withholding Allowance Certificate. This form is used to withhold income tax from most employees. If at the end of the year you had a balance due, you may want to adjust your Form W-4.

The amount of income tax withheld from an employee's pay depends on:

- The amount you earn in each payroll period
- How often you are paid
- The information you provide to your employer on IRS Form W-4

Form W-4 uses four types of information you provide to calculate withholding:

- Marital Status (Married or Single) Persons who qualify to check the "Married" box on line 3 of Form W-4 are taxed at a lower rate. Everyone else must have tax withheld at the higher single rate.
- Withholding Allowances Each allowance reduces the amount of withholding. The more allowances claimed, the less income tax the employer will withhold. Claiming "0" allowances will result in the most tax withheld.
- Whether an additional withholding amount is requested You may request your employer to withhold an additional amount to avoid owing tax when you file your tax return.
- Whether an exemption from withholding is claimed If you qualify to claim an exemption from income tax, the employer will not withhold federal income tax from wages. There are qualifications for exemption from withholding. See Form W-4 for details.

Checking and Changing Your Withholding

Once you give your employer the IRS Form W-4, you should check to see whether the amount withheld is adequate (*too much or too little*). You may also want to change your Form W-4 if changes to any of the following occur: marital status, exemptions, adjustments, deductions, or credits you expect to claim on your tax return.

NOTE TO EDITOR: Below are links to additional resources for your readers.

- See <u>Publication 919</u> for amounts to be withheld.
- If the amount withheld is too much or too little, you may want to submit a revised Form W-4.